



# Picture yourself at GEI.

Whether you're a recent graduate or an experienced professional, GEI offers a variety of opportunities in multiple disciplines. Our employees use their talents and passions to solve some of our world's most challenging problems—making our communities more sustainable, enhancing and protecting our natural resources, and building critical infrastructure with an eye to future generations.

## Our culture

At GEI, we engage with each other using a partnership approach. We assume positive intent, ask questions, and value the perspectives of others. We also encourage employees to respectfully and thoughtfully challenge current practices for continual improvement. We believe this constructive engagement helps us evolve in an ever-changing business environment and will strengthen our organization in the future.



## Benefits + well-being

GEI's benefits have evolved by listening to our people and making it a priority to offer a unique and comprehensive benefits package. Our benefit guide can be accessed on our Careers page.

### Highlights:

- Medical/Dental/Vision/Life
- 401(k) and Profit Sharing
- Paid Time Off (*including prior service credit*)
- Paid Holidays (*including Floating Holiday of choice*)
- Paid Parental Leave
- Employee Assistance Program (EAP)
- Fitness, Nutrition, and Meditation Reimbursements

# About us

GEI provides a range of consulting services to a diverse group of clients. We're a collaborative team of engineers, scientists, and other technical professionals who are committed to innovation, creativity, and making a difference in our communities.



**900+**  
employees



**44**  
offices



**#84**  
2021 ENR Top 500  
Design Firms



**1/3**  
of our employees  
are owners

Our practice areas include:

- Geotechnical
- Environmental
- Ecological
- Water Resources
- Coastal + Waterfront
- Civil Design
- Construction Services

## Diversity, Equity + Inclusion

Cultivating a diverse workforce through an inclusive work environment is a top priority for GEI. Having an inclusive work environment is part of what allows us to deliver exceptional value to our clients and to be a great place to work for our employees. GEI supports a broad array of activities and engagements with a focus on diversity and inclusion, including our employee-led Diversity + Inclusion (D+I) Committee.



## Giving + outreach

GEI believes in investing in the communities in which our employees, clients and partners live and work, both through volunteer opportunities and donations. Our GEI Gives Back Committee donates annually to charitable causes identified by employees.

## Learning + development

GEI supports the success of our employees by investing in their futures. We offer a range of formal and informal learning opportunities to help employees grow their careers by broadening their knowledge, skills, and abilities. Benefits include tuition reimbursement, license and certification support, and awards for publications.

## Employee ownership

GEI is proud to be an employee-owned firm and offers employee ownership to dedicated staff with proven track records of performance starting in mid-career. Ownership provides empowerment and financial rewards. Our employee-owners are the decision-makers for our business and have the opportunity to serve on our Board of Directors and hold key leadership positions.



Join us

Visit our Careers page to view open positions and learn more about life at GEI.

